



TEC 9262
Associate Profile

Craig Dowden
Leadership Development

Name: Craig Dowden, Managing Director
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Products/Services

Craig specializes in providing scientifically-based leadership development programs and initiatives to his clients in public and private sector as well as for not-for-profit organizations. He is also involved in conducting cutting edge research projects that further inform his professional practice. His services include the following:

- One-on-one coaching
- Conducting personality/managerial assessments to assist hiring committees or managers find the best fit
- Conducting personality/managerial assessments to inform professional development activities or individual learning plans;
- Creation and delivery of surveys (e.g., employee engagement, 360 feedback, etc.)
- Career coaching
- Workshop facilitator and speaker (e.g., art of executive learning, networking, dealing with difficult conversations/situations)

Professional Backgrounder

Craig Dowden is the Managing Director of Andre Filion and Associates Ottawa office and is a member of the Management Committee. He directs the activities of the corporate employees as well as oversees their team of 12 associates. He is actively involved in the leadership development aspects of the firm, especially in the assessment and coaching realm. He has also created numerous surveys and research projects that have been used to inform the professional practices of the firm.

In 2009, he was named one of Ottawa's Forty Under 40 business leaders by the Ottawa Business Journal after leading his office to its most successful year in its 15-year history. He is also an active contributor to various local and national Human Resources publications and was featured as the 'Career Expert' on 'Dollars and Sense,' which is televised on the W network. Craig received his Ph.D. from Carleton University in 2004. During his studies, he was on faculty as a Lecturer within the Department of Psychology where he was twice nominated for a Capital Educators Award, and was a finalist in 2006.